

Modern Slavery Statement

Alpha Talent Solutions Ltd Modern Slavery Statement for the Financial Year 2024

This statement is made pursuant to s.54(1) of the Modern Slavery Act 2015 and sets out the steps that Alpha Talent Solutions Ltd has taken, and is continuing to take, to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Our Business and Supply Chains

Alpha Talent Solutions Ltd, a leading recruitment agency based in London, UK, specializes in connecting top talent with innovative companies across various industries. Our extensive network and comprehensive recruitment processes ensure we meet the needs of both employers and job-seekers with integrity and transparency.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or our supply chains. Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships, implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence Processes

As part of our initiative to identify and mitigate risk, we have in place systems to:

- Identify and assess potential risk areas in our supply chains.

- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistleblowers.

Risk and Compliance

We have identified the primary areas in our supply chain that carry a risk of slavery and human trafficking and have implemented the following steps to assess and manage that risk:

- Conducting audits of suppliers.
- Requiring all suppliers to attest that they comply with the Modern Slavery Act 2015.
- Engaging with suppliers to address any identified deficiencies and verify corrective actions.

Effectiveness

We have implemented the following key performance indicators (KPIs) to measure how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Number of audits conducted.
- Number of suppliers verified to comply with our Modern Slavery Policy.
- Training levels for our staff.

Training

We have developed a training program for our staff to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business. This training is part of our induction process and is provided to all employees.

Approval

This statement has been approved by the Board of Directors of Alpha Talent Solutions Ltd and is made in accordance with the Modern Slavery Act 2015 for the financial year ending 2024. All enquiries can be directed to our dedicated email address: recruitment@alphatsl.co.uk.

A handwritten signature in black ink, appearing to read 'Marilena Stan', written in a cursive style.

Marilena Stan

Director, Alpha Talent Solutions Ltd

12/03/2024