

Alpha Talent Solutions Ltd Cookies, Privacy, and GDPR Policy

Alpha Talent Solutions Ltd is committed to protecting and respecting your privacy. This policy outlines our practices regarding the collection, use, and disclosure of your information through the use of our website (the “Site”), in compliance with the General Data Protection Regulation (GDPR) and the Data Protection Act 2018.

Contact Details

If you have any questions about this policy or our privacy practices, please contact us at recruitment@alphatsl.co.uk.

Information We Collect

We may collect and process the following data about you:

Information you give us: This includes information submitted when you communicate with us by email or through the Site, such as your name, email address, and telephone number.

Information we collect about you and your device: Each time you visit our Site, we may automatically collect information about your computer, including your IP address, information about your visit, your browsing history, and how you use our Site.

Cookies

Our Site uses cookies to distinguish you from other users, provide a good experience when you browse our Site, and improve our Site. A cookie is a small file of letters and numbers stored on your browser or the hard drive of your

computer. Cookies contain information transferred to your computer's hard drive.

We use the following cookies:

- Strictly necessary cookies: These are required for the operation of our Site.
- Analytical/performance cookies: They allow us to recognize and count the number of visitors and see how visitors move around our Site.
- Functionality cookies: These are used to recognize you when you return to our Site.
- Targeting cookies: These cookies record your visit to our Site, the pages you have visited, and the links you have followed.

You can block cookies by activating the setting on your browser that allows you to refuse the setting of all or some cookies. However, if you use your browser settings to block all cookies (including essential cookies), you may not be able to access all or parts of our Site.

Use of Your Information

We use information held about you in the following ways:

- To ensure that content from our Site is presented most effectively for you and your computer.
- To provide you with information, products, or services that you request from us or which we feel may interest you.
- To carry out our obligations arising from any contracts entered into between you and us.
- To allow you to participate in interactive features of our service when you choose to do so.

- To notify you about changes to our service.

Sharing Your Information

We may share your personal information with selected third parties including:

- Business partners, suppliers, and sub-contractors for the performance of any contract we enter into with you.
- Analytics and search engine providers that assist us in the improvement and optimization of our Site.

Your Rights

Under GDPR, you have the right to:

- Access information held about you.
- Request correction or deletion of your personal information.
- Object to processing of your personal data.
- Request restriction of processing your personal information, among others.

Changes to Our Privacy Policy

Any changes we may make to our privacy policy in the future will be posted on this page and, where appropriate, notified to you by email.

Contact

Questions, comments, and requests regarding this privacy policy are welcomed and should be addressed to recruitment@alphatsl.co.uk.

Approval and Update

This policy was last updated on 12/03/2023.

It is regularly reviewed and will be updated as necessary.